An entrepreneurial world where people make the difference

III Indutrade

Indutrade in brief

Indutrade is an international technology and industrial business group that today consists of over 200 companies in some 30 countries, mainly in Europe. In a decentralised way, we aim to provide sustainable profitable growth by developing and acquiring successful companies managed by passionate entrepreneurs.

Founded in

1978

Net sales, EUR billion

2.93

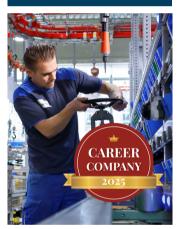
Number of companies

~215

9,700

employees in

>30 countries



Our vision

"An entrepreneurial world where people make the difference."

To generate sustainable profitable growth by developing and acquiring successful companies managed by passionate entrepreneurs in a decentralised way.



Value based culture



Entrepreneurship

We have a strong entrepreneurial spirit and are passionate about the business.
We are also determinedly committed to continuously driving, developing and improving the business.



Decentralisation

We are a decentralised organisation with a strong local presence. We believe that the best decisions are made locally, by those who are closest to the customer.



Long-term perspective

We focus on profitability and our definition of success is achieving sustainable profitability and growth that benefits individuals, companies and society at large.



People-centric

For us, people are most important of all – our employees are the key to the Group's future success. We strive to derive the greatest value and benefits from our talented employees by sharing and spreading best practice throughout the Group.

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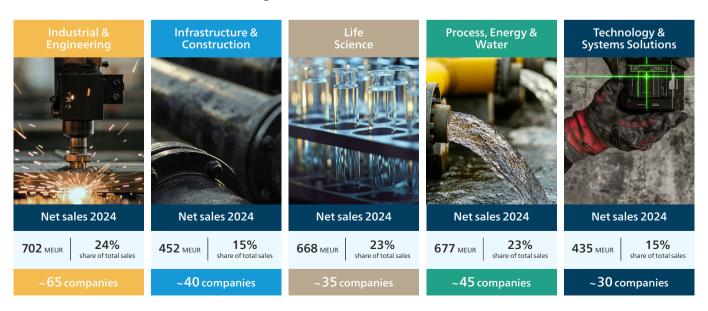
The individual companies at the core of Indutrade

Since its inception in 1978, Indutrade's philosophy has been to run a decentralised organisation, in which operational responsibility for the business, earnings and cash flow is delegated to each of the companies within the Group. Our companies are primarily based in Western Europe, but sell their products and services worldwide.



Our five business areas

The Indutrade Group is divided into five international Business Areas. The Business Areas have clear strategic focus on different business sectors and technologies.



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Our companies

We acquire both technical trading companies that prioritise product ranges with market-leading products from the best suppliers, and companies with their own products and brands. What they all have in common is that they are successful and well-managed, with a defined market and distinct customer offering. They are run by entrepreneurs who are passionate about their business concept, who want to further develop their company and who share our values on sustainable entrepreneurship.

COMPANIES WITH TRADING BRANDS of Indutrade's sales 60 (M) FREPROOF alflow® matriks S BENGTSSONS BUHL BONSOE PRICE Nansa engineering :Labema MICLEV prodia. Processpumpar OCI Noby FIRENTIS Acumo ITRONIK 50 STABALUX OSCAR GENTEAM Weldability Flowtec OTRIBUTEC ROBOTA PEPG ESI Indutek 🔼 ROSSING FIANSSON NORSECRAFT TO TECAFLOW SKS Tradinco GRANZOW! Industek ammertech 40 MW Instruments BV BL Products AB Biameditek Biameditek PECO DOUWES FAGERBERG X FINKOVA **COLLU** kabetex | GALINDBERG VIPMEK GPA Q Geomek Belos &ventim Lyma & QVINTS filtration ltd 30 nortronic BEEE AICHHORN @ ECHNO Filterteknik iris Kiinnike-Kolmio VARIO DRIVE EDECO Joining EIE Maskin PROFESSIONAL HYDNET ... SIGUM FACERBERG saniflex ab Fluid Controls Ltd HANWEL SENSOR 20 Lekang Filter CollyFlowrith FINISTERRA Mechanics Median Control AluFlex EUROFLON RELEKTA Verktoyas INTERCENTE item profiili oy Reco Analytics AG ES HYDAGENT |ProFlex| **//** Maanterä **I**x kontram 10 An MediCal **Induflow** TORELL PUMP MM **Fagerberg** HOFA / Lining

elma FERGÍN

FIFTG BRINCH AS GEOTRIM Filterteknik

MaxxVision® # Colly Company Dictom®

CORONA

COMPANIES WITH PROPRIETARY BRANDS

43%

of Indutrade's sales

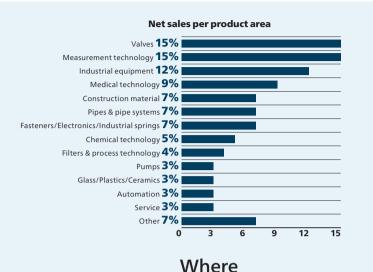


Indutrade in numbers

What we do

We develop and acquire technology and industrial companies that are characterised by high competence and an ability to build enduring, close relationships with customers and suppliers.

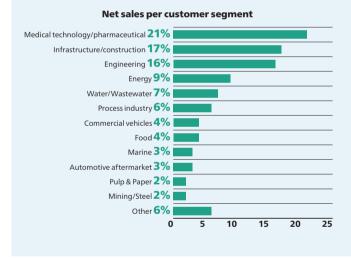
Our companies offer sustainable solutions that enhance our own, and our customers', competitiveness. They manufacture, develop, and sell components, systems, and services with a high technology content.

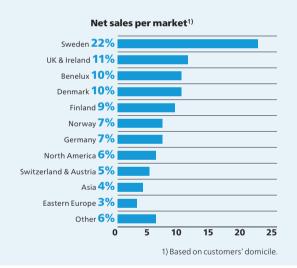


For whom

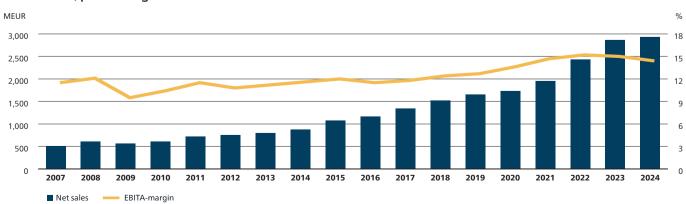
Customers can be found in a wide range of industries, including infrastructure and construction, medical technology and pharmaceutical, engineering, energy, water/wastewater and food.

Indutrade comprises approximately 200 companies offering services in more than 30 countries on six continents.





Sustainable, proftable growth



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What we offer

Indutrade is a long-term, stable owner that is engaged in, and takes responsibility for, the development of our companies. When we acquire a company, it is never with the intention to exit or divest. We exercise active ownership primarily through the Boards of Directors of our subsidiaries with the aim of developing them, generating sustainable value growth and contributing to society.

Business as usual

Our highly decentralised organisation enables companies to make own decisions, thereby giving them freedom and flexibility. The best business decisions are made when there is close contact with customers based on their specific needs and processes.

Expertise

We support our subsidiaries by providing industrial and technical expertise and assisting with business development, financing and management by objectives. We also offer support with such things as competence development, digitalisation and sustainability.

Knowledge-sharing and networks

We share experiences, knowledge and best practice through network meetings, training courses and our digital communications platform, Indutrade Portal. Many challenges and solutions are relevant to most companies. We therefore promote knowledge-sharing and informal networking so that we can exchange ideas and experiences.

Professional Board

We appoint an engaged Board that supports the management team and serves as a sounding board. Our cumulative expertise, experience and structure creates the prerequisites for continued growth in the companies.

Financial strength

The Group's financial strength creates stability and facilitates further expansion of our companies. As a stable owner, we take responsibility for the longevity of our companies.

Developing competence and leadership

In a decentralised organisation, people are key. We are very careful to ensure that we have the right MD, management team and Board of Directors at each company. We offer tailored training via Indutrade Academy in order to continuously develop our key talents.

Hear it from our entrepreneurs



"One of my main goals in the boardroom is to create a positive, open atmosphere."



Scan the QR-code to read the full interview.



"I appreciate the freedom and the stability that the Group provides."



Scan the QR-code to read the full interview.



JÉRÔME CHABLOZ MD, Avintos AG "Through Indutrade, we have been able to build a network of people in a very short time period, something which otherwise would have taken several years or wouldn't even have been possible."



Scan the QR-code to read the full interview.





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